Constitution and book of laws : made for the government of the Universal Negro Improvement Association, Inc., and African Communities' League, Inc., of the World : in effect July, 1918 : revised and amended Aug., 1920 : revised and amended Aug., 1921

Universal Negro Improvement Association.

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CONSTITUTION
AND
BOOK OF LAWS

Made for the Government of the Universal Negro Improvement Association, Inc., and African Communities' League, Inc., of the World

In Effect July, 1918
Revised and Amended Aug., 1920
Revised and Amended Aug., 1921

NEW YORK, JULY, 1918

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PREAMBLE

The Universal Negro Improvement Association and African Communities' League is a social, friendly, humanitarian, charitable, educational, institutional, constructive and expansive society, and is founded by persons, desiring to the utmost, to work for the general uplift of the Negro peoples of the world. And the members pledge themselves to do all in their power to conserve the rights of their **noble race** and to respect the rights of all mankind, believing always in the Brotherhood of Man and the Fatherhood of God. The motto of the organization is: "One God! One Aim! One Destiny!" Therefore, let justice be done to all mankind, realizing that if the strong oppresses the weak confusion and discontent will ever mark the path of man, but with love, faith and charity towards all the reign of peace and plenty will be heralded into the world and the generations of men shall be called Blessed.

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Constitution and Book of Laws

Made for the Government of the Universal Negro Improvement Association and African Communities' League

In Effect July, 1918

Amended in August, 1920, and August, 1921

CONSTITUTION

ARTICLE I

Jurisdiction

Section 1. This body shall be known as the Universal Negro Improvement Association and African Communities' League. Its jurisdiction shall include all communities where the people of Negro blood and African descent are to be found. In it alone, and through the Potentate and Supreme Commissioner, hereinafter spoken of, and his successors, are vested powers to establish subordinate divisions and other organizations, whose objects shall coalesce and be identical with those herein set forth, and its mandates shall be obeyed at all times and under all circumstances. To the Universal Negro Improvement Association and African Communities' League, through the authority of the Potentate, is reserved the right to fix, regulate and determine all matters of a general or international nature as affecting the objects of the organization and the membership at large,

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Right to Reorganize Rebellious Branch or Division

Sec. 2. The right is reserved to re-establish jurisdiction over any division or subordinate organization whose affairs are conducted contrary to the welfare of the Universal Negro Improvement Association and African Communities' League as required by the Constitution and General Laws.

Objects and Aims

Sec. 3. The objects of the Universal Negro Improvement Association and African Communities' League shall be: to establish a Universal Confraternity among the race; to promote the spirit of pride and love; to reclaim the fallen; to administer to and assist the needy; to assist in civilizing the backward tribes of Africa; to assist in the development of Independent Negro Nations and Communities; to establish Commissionaries or Agencies in the principal countries and cities of the world for the representation and protection of all Negroes, irrespective of nationality; to promote a conscientious Spiritual worship among the native tribes of Africa; to establish Universities, Colleges, Academies and Schools for the racial education and culture of the people; to conduct a world-wide Commercial and Industrial Intercourse for the good of the people; to work for better conditions in all Negro communities.

Seven Necessary Number for Charter

Sec. 4. A charter may be issued to seven or more citizens of any community whose intelligence is such as to bring them within respectful recognition of the educated and cultured of such a community, provided there is no chartered division in such a community.

Chapters

Sec. 5. All additional Divisions created in

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the same cities shall be under the supervision of the former Chartered Division. The Charters granted to such Divisions shall be called Chapter Charters, and all new Divisions so created shall be called Chapters instead of Divisions, and the Executive Secretary, who shall be a civil servant attached to the Division shall be the Supervisor of such Chapters.

Dominion, Provincial or Colonial Charters

Sec. 6. In countries requiring the Provincial or Colonial registration of Charters, there shall be issued one Dominion, Provincial or Colonial Charter, as the law may require, and all Divisions within the Charter limits shall be designated as Branches. Nothing in this provision shall be construed as giving the original Division any jursdiction over the others other than through the parent body.

ARTICLE II

Laws

Section 1. The Universal Negro Improvement Association and African Communities' League may enact and enforce laws for its government and that for subordinate divisions, organizations and societies and members throughout the jurisdiction.

Sec. 2. The laws of the Universal Negro Improvement Association and African Communities' League shall be comprised in (a) The Constitution which shall contain the outlines, fundamental principles and policies of the organization, its Jurisdiction and that of local Divisions and societies, the list of officers and all matters pertaining to their duties. (b) The By-Laws, which shall contain the order of procedure in Convention, the specific duties of officers and committees, and the standing rules. (c) The General Laws, which shall contain all matters pertaining to the relations of members and local Divisions and societies to each other.

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Amendment to Constitution

Sec. 3. The Constitution shall only be amended at times when such amendment tend absolutely to the further interest of the Universal Negro Improvement Association and African Communities' League and when carried by a two-thirds majority in Convention fully assembled.

By-Laws and General Laws;, How Enacted

Sec. 4. By-Laws and General Laws may be enacted by the Convention of the Universal Negro Improvement Association and African Communities' League, and such laws shall be carried by a two-thirds majority.

ARTICLE III.

Deputies to Convention

Section 1. Divisions and all kindred organizations, societies and orders subordinate to the Universal Negro Improvement Association and African Communities' League are entitled to representation in Convention; such Divisions and societies sending a delegate or delegates, who shall be named deputies, as directed through the office of the President-General.

Terms of Deputies

Sec. 2. Each Deputy shall hold office for four years after election, and his office shall be honorary with his expenses paid for attending Convention by his own Division, organization, society or order. He shall be entitled to one vote in Convention and no proxy shall be allowed.

ARTICLE IV

Officials, Officers, Appointments and Elections

Section 1. The Rulers of the Universal Negro Improvement Association and African Communities' League shall be a Potentate and Supreme Commissioner, a Supreme Deputy, a President-General and Administrator, an As-

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sistant President-General, a Secretary General and High Commissioner, a First Assistant Secretary-General, a Second Assistant Secretary-General, a High Chancellor, a Counsel-General, an Assistant Counsel-General, an Auditor-General, a High Commissioner-General, a Chaplain-General, an International Organizer and High Commissioner, a Surgeon-General, a Speaker in Convention, a Minister of the Legion, a Minister of Labor and Industries, all of whom shall form the High Executive Council elected at the Convention of the Universal Negro Improvement Association and African Communities' League, representing all its branches throughout the world.

Failure of Official to Qualify

Section 1. No person elected to a high office of the Universal Negro Improvement Association shall hold office until his credentials as to his character and qualifications have satisfied the High Executive Council. In case a person elected to a high office is rejected by the High Executive Council, the President General and Administrator shall have the power to appoint a person to fill the position of the person rejected until the next session of the Convention.

High Commissioners and Commissioners

Sec. 2. A High Commissioner or Commissioner shall be appointed to represent the Universal Negro Improvement Association in every country where Negroes live. In parts where the country is divided up into large states and different sections a Commissioner shall be appointed to every state and section.

Rank of Minister or Ambassador

Sec. 3. There shall also be appointed High Commissioners who shall be given the rank of Ministers Plenipotentiary or Ambassadors, who shall be domiciled at the Capital of all regular governments. Their duties shall be to

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keep up friendly relations with the respective governments and to protect the interests of all Negroes.

Appointment of High Commissioners

Sec. 4. The Potentate and Supreme Commissioner shall appoint High Commissioners on recommendation of the President General and Administrator and commission them to represent the interests of the organization in all countries of the world, and they shall be controlled by the office of the High Commissioners-General.

Election of Divisional Officers

Sec. 5. Divisions and subordinate organizations shall elect their officers by majority vote to be approved of by the office of the President-General.

Term of Office of Rulers

Sec. 6. The term of office of the Potentate and Supreme Commissioner and that of the Supreme Deputy shall be permanent. The term of all other officers shall be four years, provided that their conduct conform with the interests of the Universal Negro Improvement Association and African Communities' League at all times.

ARTICLE V

Potentate and Supreme Commissioner

Section 1. The Potentate and Supreme Commissioner shall be the invested ruler of the Universal Negro Improvement Association and African Communities' League and all its appendages. He shall be of Negro blood and race. He shall constitutionally control all affairs of the Association and League and all other societies. He shall institute social orders and societies and organizations in connection with the Universal Negro Improvement Association and African Communities' League, as deter-

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mined by the said Association and League, and shall retain full power and control over their actions and jurisdiction. He shall have constitutional authority, through his high office, to suspend, reduce or relieve any officer other than the Supreme Deputy of his commission or authority of service to the Universal Negro Improvement Association and African Communities' League and subordinate orders, societies and organizations. He shall issue "articles" or "messages" from time to time to the entire body of members of the Universal Negro Improvement Association and African Communities' League on questions of moment, and such "articles" and "messages" shall be respected by all those claiming allegiance to the Association and League. He shall appear in person to open the Convention and to deliver a speech which shall be called the "Potentate's Speech," and which shall be a review of the work and operations of the Association and League for the past year, as also advices for the conduct of affairs for the current or following year. He shall make his official residence at the place provided for him by the Universal Negro Improvement Association and African Communities' League. He shall marry only a lady of Negro blood and parentage, and his consort shall herself by virtue of her position be head of the female division of all organizations, societies and orders. He shall form an Executive Council to assist him in his administration out of the officials of the Universal Negro Improvement Association and African Communities' League and others elected by the Convention, and his colleagues shall be required to be loyal to him and to the Association and League. He shall be empowered to confer titles, honors, orders of merit, degrees, or marks of distinction on any person or persons who shall have rendered faithful service to the purposes of the Universal Negro Improvement Association and African Communities' League of whom he has

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been advised as being fit to bear such titles, honors, orders of merit, degrees or marks or distinction. He shall appoint or commission, through his office, any member or members to carry out any work in the interest of the Association and League. He shall be privileged to nominate his successor during his lifetime, and that nomination shall be handed in a sealed envelope to the High Chancellor, who shall preserve same until the time of his death. At the time of his death his nomination shall be handed over to the Executive Council, and the Executive Council shall make two other nominations before breaking the seal of the late Potentate's nomination; the nominations of the Executive Council shall be from among officials, officers, or distinguished members of the organization who have heretofore distinguished themselves in service to the Universal Negro Improvement Association and African Communities' League and whose honor, loyalty and devotion cannot be questioned. After breaking the seal of the Potentate's nomination the three nominations shall be announced to the world, and the Supreme Deputy shall call an immediate session of the Convention and then and there elect the new Potentate from the three nominees by majority vote and ballot. The election of a new Potentate shall take place two months after the demise of the former, and his investiture shall take place one month after his election. On the death of the Potentate, and on the election of another, his consort shall vacate the official residence for another to be provided by the Universal Negro Improvement Association and African Communities' League, which shall support her until her death or marriage to another party.

Potentate's Power Derived from Executive Council

Sec. 2. The Potentate's power of action in all matters shall be derived from the advice

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received from his Executive Council and through the officers of the Universal Negro Improvement Association and African Communities' League, which advice shall be expressive of the will and sentiment of the people, and he shall not be empowered to act in any matter of great moment without first receiving the advice of the Executive Council.

Court Reception or At Home

Sec. 3. Immediately during the sitting of Convention of each year the Potentate and Supreme Commissioner shall cause to be given at his official residence or at some place of high moral and social repute an "at home" or "reception," which shall be called the "Court Reception," at which the Potentate and his Consort shall receive in presentation those distinguished ladies and gentlemen of the race and their male and female children whose character, morally and socially, stands above question in their respective communities. No lady below the age of eighteen shall be presented at the "Court Reception," and no gentlemen below the age of twenty-one. No one shall be received by the Potentate and his Consort who has been convicted of crime or felony, except such crime or felony was committed in the interests of the Universal Negro Improvement Association and African Communities' League, or whose morality is not up to the standard of social ethics. No one shall pay money to be presented at Court, and no one shall be presented at Court who is not known to the President or General Secretary, respectively, of the local Division to which he or she belongs. All recommendations for social recognition shall be made through local Divisions to the office of the High Commissioners General, who shall edit a list of "social eligibles" and present said list to the Potentate, who shall cause commands from his household to be issued to the respective parties to attend "Court Reception."

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Recognition for social or other distinctions shall only be merited by previous service to the Universal Negro Improvement Association and Afrcian Communities' League by the person or persons to be honored, and no local Division shall recommend anyone to be honored by the Potentate, who has never done some praiseworthy or meritorious service to the organization in the carrying through of its objects, and all persons honored by the Potentate shall be so respected by all Negroes of all countries and climes.

Impeachment of Potentate or Supreme Deputy

Sec. 4. The Potentate and Supreme Commissioner and Supreme Deputy, should they at any time act contrary to the good and welfare of the Universal Negro Improvement Association and African Communities' League in refusing or neglecting to abide by or carry out the commands of the Association and League through its Constitution and through the order of its Convention shall, on proper evidence of the fact, be impeached by any member of the Executive Council through the office of the Counsel-General, and they shall be tried for such irregularities, neglect, misconduct or disloyalty to the Association before the Convention, and if found guilty before the Convention by a two-thirds vote, they shall automatically forfeit the high office held by them, and the Convention shall take immediate steps to elect a new Potentate or Supreme Deputy.

Counsel General Must Prosecute

Sec. 5. If the Potentate and Supreme Commissioner or the Supreme Deputy shall be charged or impeached before the Convention, the Counsel-General shall prosecute them in the interest of the Universal Negro Improvement Association and African Communities' League, and the Potentate or Supreme Deputy shall have counsel to appear at the Bar of the

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Convention in his behalf, and such counsel shall be an active member or officer of the Universal Negro Improvement Association and African Communities' League.

Defendant's Counsel

Sec. 6. No Counsel excepting an Officer or Active Member of the Universal Negro Improvement Association and African Communities' League shall be allowed to appear in behalf of any members charged before any "responsible body of trial" of the Association and League.

Bribes

Sec. 7. Should the Potentate and Supreme Commissioner or Supreme Deputy take or receive moneys or gifts from any person or persons by way of bribes or rewards for neglecting or selling out the interests of the Universal Negro Improvement Association and African Communities' League, he shall be guilty of high crime against the Association and League, and on conviction before the Convention shall forthwith be disgraced and dismissed from the high office he holds.

Officials Found Guilty

Sec. 8. Any officer or official of the Universal Negro Improvement Association and African Communities' League charged and found guilty of a similar offense shall be forthwith dismissed from the office of the Association and League through the office of the Potentate or his or her Superior Officer, on the approval of the Executive Council.

Shall Not Receive Money or Gifts

Sec. 9. No officer or official in the service of the Universal Negro Improvement Association and African Communities' League shall receive money or gifts on his or her account from anyone for services rendered for the Universal

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Negro Improvement Association and African Communities' League, but all such money and gifts shall be turned over to and shall be the property of the Universal Negro Improvement Association and African Communities' League; but a purse or testimonial may be p esented publicly to any officer or official on his or her own account as appreciation of faithful services performed for the Association and League.

All Active Members Must Approve Constitution

Sec. 10. All officers, officials and active members of the Universal Negro Improvement Association and African Communities' League shall sign their names in approval and acceptance of the Constitution and By-Laws in a register provided for that purpose before they are installed into office.

Officials and B. S. L. Stock

Sec. 11. It shall be obligatory that all high officials, officers and members of the Parent Body and the Local Divisions subscribe to the stocks of the Black Star Line Steamship Corporation, and shall support all enterprises by the Association in its interest.

Supreme Deputy

Sec. 12. The Supreme Deputy shall assist the Potentate in the discharge of his duties and shall perform the duties of the Potentate in his absence, incapacity or interregnum. He shall be the Potentate's special envoy to attend any function or ceremony that the Potentate may be unable to attend himself. He shall attend along with the Potentate the opening of the Convention and sit next to the Potentate. He shall be of Negro blood and his wife shall also be of Negro blood and parentage.

President General and Administrator

Sec. 13. The President General and Administrator shall be the working head of the Uni-

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versal Negro Improvement Association and African Communities' League, and he shall be held responsible to the Potentate for the entire working and carrying out of all commands. He shall attend Convention and make a speech in reply to that of the Potentate. He shall instruct minor officers on their duties and see that such duties are properly performed.

He shall be empowered to exercise a Veto Power on any financial matter initiated by any individual or by the Executive Council that may tend to jeopardize or ruin the finances of the organization. Such Veto Power shall only be used by the Administrator in financial matters, and where from his best judgment he is convinced that it is not to the best interest of the organization to permit the carrying out of such financial measures. An appeal may be made to the Convention against the veto of the Administrator, on any measure, and he shall be held responsible to the Convention for the exercise of his judgment on the matter.

Assistant President General

Sec. 14. The Assistant President General shall assist the President General in the performance of such duties of his office as shall be assigned to him by the President General. He shall perform all the duties of the President General in case of absence, illness, permanent disability, resignation or death, until such time as the Convention shall have elected a new President General.

Secretary General and High Commissioner

Sec. 15. The Secretary General and High Commissioner shall have in his custody all correspondence of the Universal Negro Improvement Association and African Communities' League. He shall have under control all Divisional Secretaries and shall conduct the general correspondence of the organization. He shall attend Convention and read reports and

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answer questions relative to the work of the organization. He shall be the spokesman of the Potentate and Executive Council in Convention.

The Assistant Secretary General

Sec. 16. The Assistant Secretary General shall assist the Secretary General in the performance of such duties of his office as shall be assigned to him by the Secretary General with the approval of the Executive Council, and in the event of absence, illness, permanent disability, resignation or death, he shall perform all the duties of the Secretary General until such time as the Convention shall have elected a new Secretary General.

Second Assistant Secretary General

Sec. 17. It shall be the duty of the Second Assistant Secretary General to work in concert with the First Assistant and the Secretary General in the performance of the duties of that office.

High Chancellor

Sec. 18. The High Chancellor shall be the custodian of the funds of the Universal Negro Improvement Association and African Communities' League and shall, under the direction of the President General, deposit all funds in some responsible bank. He shall give bond to the President General, which bond shall be well recognized. He shall attend Convention and deliver the Financial Speech of the year.

Counsel General

Sec. 19. The Counsel General shall be the head legal officer of the Universal Negro Improvement Association and African Communities' League. He shall instruct all officials and officers of the Association on the law and shall conduct all cases or see to the defending of the Society before all courts of justice and appear

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on the Society's behalf at all times as directed by the President General.

Assistant Counsel General

Sec. 20. The Assistant Counsel General shall assist the Counsel General in the performance of such duties of his office as shall be assigned to him by the Counsel General with the approval of the Executive Council, and in the event of absence, illness, permanent disability, resignation or death he shall perform all the duties of the Counsel General until such time as the Convention shall have elected a new Counsel General.

Auditor General

Sec. 21. The Auditor General and High Commissioner shall audit the accounts and books of the High Chancellor, and all accounts and books of other high officers and branches twice annually, viz.: For the six months ending July 31st within twenty-one days after that date, and for the six months ending January 31st within twenty-one days after that date. He shall secure the assistance for this purpose of an expert accountant, and shall submit his report to the President General, who shall cause same to be published in the journal of the Association.

High Commissioner General

Sec. 22. The High Commissioner General shall be the head of the foreign High Commissioners. He shall receive their reports and report same to the Potentate and Executive Council through the proper officers. He shall recommend to the Potentate worthy individuals on whom commissions, titles, honors, social distinctions and degrees should be conferred.

Chaplain General

Sec. 23. The Chaplain General shall be the spiritual adviser of the Potentate and Council.

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He shall act as the representative of the Universal Negro Improvement Association and African Communities' League in conducting the investiture of all high officials and at the conferring of titles, honors and degrees by the Potentate. He shall attend convention at its opening along with the Potentate and open the proceedings with prayer.

International Organizer and High Commissioner

Sec. 24. The International Organizer and High Commissioner shall be charged with the duty of organizing all the Negro communities of the world into the Universal Negro Improvement Association and African Communities' League, and shall have under his control all local organizers, who shall report to him monthly through the officers of their respective local Divisions the results of their various organizing campaigns. He shall make periodic visits to all countries to ascertain and see to the proper bringing together of the world's corporate body of Negroes.

Surgeon General

Sec. 25. The Surgeon General shall disseminate by lectures, articles and circulars information to the members of our race, with regard to hygiene, eugenics, vital statistics and necessary precautions for the maintenance of health and the increase of life expectation, and shall perform the duties of a physician and surgeon as directed by the President General. He shall publish at least once monthly in the journal of the Association a statement of the physical conditions among Negroes. He shall examine the physical fitness of the Officers and Privates of the Legions and other auxiliaries.

Minister of Labor and Industries

Sec. 28. The Minister of Labor and Industries shall be an Executive Officer of the Uni-

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versal Negro Improvement Association, whose duty it shall be to regulate labor and industry among the various members of the organization throughout the world. When feasible he should have representatives in each Division, and shall thereby inform himself of the labor conditions throughout the world and formulate plans to relieve the economic condition of Negroes everywhere. He shall also lend his assistance to all matters of immigration and to the establishment of avenues of industry for the members of the organization.

Speaker in Convention

Sec. 26. The Speaker in Convention shall be the Chairman of the Convention, whose order and ruling shall be obeyed in Convention according to the rules of debate. He shall prepare through his office all orders and arrangements for the convening of Convention. During the rising of Convention he shall receive all motions, resolutions, or matters to come before the Convention, which he shall have arranged in order for presentation.

Minister of Legions

Sec. 27. The Minister of the Legions shall be the Administrative Officer of the Universal African Legions of the Universal Negro Improvement Association. He shall be subjected to the commands of the Potentate, President General and Executive Council. He shall nominate his staff and Chief thereof with the approval of the President General and Potentate, who shall make the actual appointment. He shall use every means, by travel, correspondence and appeal to have a Division of the Legion formed in every city or district. He shall regulate all details as to uniforms, and shall give orders for other movements. He shall recommend Privates and Officers to the Commander-in-Chief for promotion.

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ARTICLE VI

Requirements of Officials and High Officers

Section 1. All officials and high officers of the Universal Negro Improvement Association and African Communities' League shall be Negroes and their consorts or wives shall be Negroes. No one shall be admitted to the high offices of the Association whose life companion is of an alien race.

Qualifications for High Office

Sec. 2. The qualifications of candidates for high office in the Universal Negro Improvement Association and African Communities' League shall be as follows: Registered active membership with all dues paid up; shall be a Negro; shall be proven as being conscientious to the cause of race uplift; shall not be married to anyone of alien race; shall be free from criminal conviction, and shall be of reputable moral standing and good education.

ARTICLE VII

Salaries and Expenses

Section 1. The salary of the Potentate and Supreme Commissioner shall be in keeping with his high office and responsibilities, which salary shall be granted by the convention. The Potentate shall labor for the good and welfare of the organization, irrespective of salary or other consideration.

Sec. 2. The Supreme Deputy shall be subjected to the same conditions on matter of salary as the Potentate.

High Officers

Sec. 3. All officials and high officers of the Universal Negro Improvement Association and African Communities' League other than the Potentate and Supreme Commissioner and Supreme Deputy shall be granted salaries com-

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mensurate with the work they perform, which shall be voted by the convention.

Salaries of Divisional Officers

Sec. 4. Officers of local Divisions who give their entire time to the working of their local Divisions shall receive salaries for their services according to the ruling of the membership of such local Divisions, and all such salaries shall be conditional on the local Division having at its disposal sufficient funds in its treasury to make payment of such possible.

Transfers of Officers

Sec. 5. The President or any other officer of a local Division in the pay of the Universal Negro Improvement Association and African Communities' League shall be subjected to annual, bi-annual or tri-annual transfers, according to the advices of the office of the President General and Executive Council.

Departmental Assistant

Sec. 6. No department of the Parent Body shall employ an Assistant for that Department without first obtaining the approval of the President General as to the fitness and desirability of the individual to be employed.

ARTICLE VIII

Revenue. Incomes, Etc.

Section 1. The Revenue of the Universal Negro Improvement Association and African Communities' League shall be derived from monthly subscriptions, which shall not be more than 25 cents per month, being authorized dues of each active member, donations, collections, gifts, profits derived from businesses, entertainments, functions or general amusements of an innocent nature, and a death tax of 10 cents per month.

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Division Responsible for Tax

That a tax of $1 shall be levied on every member of the U. N. I. A. each and every year, payable on the first of January, for the purpose of defraying expenses in connection with the leaders and high officials of the organization and of the Negro peoples of the world, and said one dollar collected from each member shall be forwarded to the High Chancellor through the office of the Secretary General at headquarters.

Annual Expense Tax

The One Dollar annual tax of each member shall be charged against the local Division to which the member is attached, and shall be collected from the financial membership of the Division as by its report on the 31st of December of each year.

Sec. 2. The revenue of the Universal Negro Improvement Association and African Communities' League shall be opportioned to the General Fund, which shall go to bear the general expenses of the organization for the carrying out of its objects.

Remitting of Monthly Dues by Local Divisions, Societies, Etc.

Sec. 3. The Secretaries of all Divisions and subordinate organizations shall remit at the end of each month to the High Chancellor, through the Secretary General, one-fifth of all monthly subscriptions, joining fees, dues and net profits from local business under the control of the said Division, as also from donations, grants, gifts, amusements, entertainments and other functions for the general fund of the Universal Negro Improvement Association and African Communities' League for the carrying out of its general objects. That each person pay an entrance fee of twenty-five cents in joining the Association.

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Chancellor Deposits All Money

Sec. 4. All moneys of the Universal Negro Improvement Association and African Communities' League shall be lodged by the Chancellor in a responsible bank, and drawn only on the signatures of the President General, the High Chancellor and Secretary General.

Donations to Charity by Potentate, Etc.

Sec. 5. The Potentate and Supreme Commissioner shall be empowered to make donations of charity to be created from the Charitable Fund of the Universal Negro Improvement Association and African Communities' League, to worthy causes in the name of the Association and League, with the approval of the Executive Council.

Investing of Money

Sec. 6. The Universal Negro Improvement Association and African Communities' League and all its Divisions and allied societies may invest money in any business which to the best judgment of the members of the organization are of such as to yield profit in the interest of the Association, but no Division shall invest its funds without first getting the approval of the Executive Council of the parent body.

No Investments by Divisions

Sec. 7. No investment in money or stocks shall be made by a local Division or society without the consent of the membership of the said Division or society, with the approval of the Executive Council of the parent body.

Selling Outside Stock

Sec. 8. No Division shall allow any of its officers or members to use the meetings of the organization for selling stocks or shares in any personal or private concern, and any such officer or member found guilty of such offense shall be suspended for three months.

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Sec. 9. The Universal Negro Improvement Association and African Communities' League may invest its money wholly or in company with others for the good of the organization.

Sec. 10. The funds of the Universal Negro Improvement Association and African Communities' League as derived from all sources herein mentioned shall be used for the carrying out of the objects of the Association.

Net Proceeds to Divisions

Sec. 11. Fifty per cent. of the proceeds of all entertainments given by auxiliaries of Divisions, Branches or Chapters shall be turned over to the Division, Branch or Chapter after all legitimate expenses incurred for such entertainments have been paid, and no auxiliary shall give any entertainment without the permission of the President of the Division, Branch or Chapter.

Sec. 12. All auxiliaries of Divisions must turn into the treasury of the Divisions to which they are attached all moneys derived from entertainments at the first meeting following such entertainments.

ARTICLE IX

Membership

Section 1. All persons of Negro blood and African descent are regarded as ordinary members of the Universal Negro Improvement Association and African Communities' League, and are entitled to the consideration of the organization. Active members are those who pay the monthly dues for the upkeep of the organization, who shall have first claim on the Association for all benefits to be dispensed.

ARTICLE X

Sitting of Executive Council

Section 1. The Executive Council of the Universal Negro Improvement Association and

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African Communities' League shall assemble at the headquarters of the Association and shall consist of all the high officers of the Association and others elected thereto. The Potentate shall be its Chairman, and in his absence the President General and Administrator, and the Secretary General its Secretary. It shall decide all questions arising between Divisions and subordinate societies, appeals, international questions and all matters affecting the good and welfare of the organization and its members at large during the rising of the Convention.

ARTICLE XI

Auditing Accounts

Section 1. The President General shall cause the books and accounts of the High Chancellor and subordinate officers to be audited twice a year as follows: All accounts for the six months ending July 31st within 15 days after that date, and for same period ending January 31st, within 15 days after that date. For this purpose he shall call upon the Auditor General and also appoint an expert accountant, who shall make a thorough examination and shall submit a report to the President General, who shall cause its publication in the regular journal of the society.

Defalcation or Misappropriation

Sec. 2. If said report should show any errors of importance or defalcation or misappropriation of funds of any officer so responsible, it shall be the duty of the President General, with the consent of the Potentate, to suspend such officer or officers, and he shall instruct the Counsel General to proceed at once, legally, to secure the Universal Negro Improvement Association and African Communities' League from loss, and in accordance with the bond or bonds of said officer or officers.

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Fiscal Year

Sec. 3. The fiscal year of the Universal Negro Improvement Association and African Communities' League shall commence on the first day of June and end on the 31st day of May in each year.

ARTICLE XII

The Civil Service

Section 1. A Civil Service shall be established by the Universal Negro Improvement Association. From this Civil Service shall be recruited all employes of the Association.

Preference of Civil Servants

Sec. 2. A civil servant shall have precedence over and preference to all persons employed, or to be employed, by the Universal Negro Improvement Association.

Lists

Sec. 3. An official civil servants' list of the Universal Negro Improvement Association shall be compiled and designated as the Civil Service.

Examination

Sec. 4. All persons to be placed on the Civil Service shall first be obliged to pass an examination on general educational test as laid down by the official examiners, and in addition thereto such persons shall be required to give evidence of good moral character and honesty.

Examiners

Sec. 5. The official examiners shall be the Administrator of the Universal Negro Improvement Association and such other persons as he may appoint to serve with him.

Civil Service Commission

Sec. 6. The persons appointed by the Administrator to serve with him as official examiners shall be known as the Civil Service Com-

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mission; and the Civil Service Commission, together with the Administrator, shall compose the Board of Civil Service Examiners. They shall designate the subjects in which applicants shall be examined, and shall also prescribe the rules and regulations governing the examinations of applicants.

Certificate

Sec. 7. All applicants who have passed the Civil Service examination shall be given a certificate as proof thereof.

Promotions

Sec. 8. All promotions in the Universal Negro Improvement Association shall be made from the Civil Service list of the Association.

Sec. 9. All Executive Secretaries of local divisions shall be members of the Civil Service.

ARTICLE XIII

Passport Identifications

Section 1. A Bureau of Passports shall be attached to the Secretary-General's Office.

Sec. 2. Each and every member who desires a Passport Identification for the purpose of travel or for the purpose of receiving recognition, consideration and likely help from other branches, or for the purpose of proving connection with a regular organization or with a branch of the Universal Negro Improvement Association, shall be supplied with one of these Passports at any Division of the organization by the Executive Secretary of that Division at which application is duly made.

Sec. 3. Each passport shall have on its face a photograph of the bearer, the signature of the bearer and such other details as may be provided in the rules and regulations of the Bureau of Passports and Identifications.

Sec. 4. Each passport identification shall be issued by the Universal Negro Improvement

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Association and African Communities' League from its Headquarters. It shall be signed and stamped by the Executive Secretary stationed at the Division where the passport has been secured.

Sec. 5. Before a passport identification can be secured each and every member shall be required to fill out a bill of particulars, and only financial members whose dues and assessments have been fully paid up and whose records are clean shall be supplied with a passport identification. No one shall be granted a passport identification until he or she shall have been in the organization for six months and shall have paid up all dues and assessments.

Sec. 6. The sum of two dollars shall be paid for the issuance of every Passport Identification. Renewals may be made annually against the payment of a fee of twenty-five cents.

Sec. 7. The Bureau of Justice, through the office of the President-General, shall see that each and every member who holds a passport identification is properly protected, in case of abuse, advantage or injustice committed upon such individual.

African Redemption Fund

1. The parent body shall be empowered to raise a universal fund from all Negroes for the purpose of the redemption of Africa. Every member of the Negro race shall be asked to contribute to this fund a sum not less than $5.00 (Five Dollars). This contribution to the African Redemption Fund shall not be a tax on active members, but shall be a voluntary contribution by all Negroes.

2. This fund shall be known as the "African Redemptoin Fund."

3. Each and every person who subscribes to this fund shall receive a certificate of loyalty to the cause "Afric." The certificate shall bear the signatures of the President-General, the

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High Chancellor and the Secretary-General of the Universal Negro Improvement Association.

4. The purpose of the African Redemption Fund shall be to create a working capital for the organization and to advance the cause for the building up of Africa.

ARTICLE XIV

BUREAU OF JUSTICE

1. That a Bureau of Justice shall be established by the parent body of the U. N. I. A. and A. C. L. for the protection of all Negroes.

2. The Bureau of Justice shall be composed of three members. It shall have for its head an attorney-at-law who shall be known as the chief of the Bureau of Justice. One of the members of the Bureau shall be its secretary.

3. The Bureau shall have to co-operate with it a committee of three from each Local Division, composed of the President and two members selected from the general membership. This committee shall be under the supervision of the Bureau.

4. The local committee shall have the power to dispose of all matters not of sufficient magnitude to require special attention of the Bureau, and shall report to the Bureau their action therein.

5. The Bureau, with the consent and advice of the President General and High Executive Council, shall have the power to make such rules and incur such expenses as are absolutely necessary for the proper carrying out of its objects.

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GENERAL LAWS

ARTICLE I

Conventions

Section 1. The Convention of the Universal Negro Improvement Association and African Communities' League shall assemble at 1 o'clock P. M. on the first day of meeting at the headquarters building of the society set apart for that purpose, at which time the Potentate and all high officers of the Association shall attend in official robes and attire. After the opening of convention it shall meet at 10.30 A. M. and adjourn at 10 o'clock P. M. The Potentate and Supreme Deputy shall not attend convention after its opening and after the Potentate's speech shall have been delivered. The Convention shall be opened on the first day of August of each year.

Blue Books

Sec. 2. An official Blue Book containing the records of Convention shall be published yearly for the benefit of officers and members of divisions of the Universal Negro Improvement Association and African Communities' League.

Privilege of Convention Floor

Sec. 3 No person other than officials, officers and delegates will be allowed the privilege of the floor in convention.

Admittance to Convention

Sec. 4. No one shall be admitted to the Convention but a member of the Universal Negro Improvement Association and African Communities' League except on recommendation from a High Official of the Association and League. Visitors who are members of the Association may be admitted to the Visitors' Gallery by receiving a pass from the Sergeant-at-Arms,

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but no one shall be admitted except on a pass, to be produced at entrance.

Obligation of Deputies and Delegates

Sec. 5. The following obligation shall be administered by the Chaplain-General to the several elected and appointed representatives and delegates before they shall enter upon their respective duties on the first day of convention: I solemnly pledge my word and honor in the presence of this convention assembled and Almighty God, that I will, to the best of my ability, discharge the duties devolving and incumbent upon me as a member of this convention, and be loyal to the organization, the Potentate, his high office and his sacred charge—so help me God.

ARTICLE II

Electing of Deputies to Convention

Section 1. No member of a division or subordinate society shall be eligible for election as a deputy to convention unless he or she shows special qualities of interest in the uplift of the race and the progress of the Association.

Sec. 2. The election of deputies to convention shall be left entirely to divisions and subordinate societies except as hereinbefore mentioned.

Sec. 3. Divisions and subordinate societies shall send one deputy to convention representative of each one thousand members in good standing, but no division shall have more than five deputies in convention.

Sec. 4. Divisions and subordinate societies not having more than a thousand members and not less than five hundred shall send one deputy to represent their interests in convention.

Sec. 5. Divisions and subordinate societies with less than two hundred paying members shall request of the nearest division that has a deputy to have that deputy represent its interests in convention.

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Sec. 6. Each division or society shall bear the expense of its own deputies.

Sec. 7. Two or more divisions with less than five hundred paying members each may join together and elect a deputy and pay his expenses jointly.

Sec. 8. Whenever local divisions or societies are sending deputies to convention they shall instruct the said deputies to bring up before the convention such motions, resolutions, general suggestions or motions of amendment as such local divisions or societies shall have decided upon and of which they shall have notified the office of the Speaker in Convention two months previous to the sitting of convention, and which notices of motions, resolutions, general suggestions and motions of amendment shall be printed on the general order of proceedings for the convention.

ARTICLE III

Jurisdiction and Charters

Section 1. The jurisdiction of divisions and subordinate societies chartered by the Universal Negro Improvement Association and African Communities' League shall extend within the corporate limits of the country, state, province or township named in the charter.

Officers of Local Divisions

Sec. 2. Every chartered division shall elect its own officers with the approval of the President General. The Executive Officers shall be a President, a First Vice-President, a Second Vice-President, a Third Vice-President, a President of the Ladies' Division, a First Vice-President, a Second Vice-President, a Third Vice-President, an Executive Secretary (who shall be a Civil Servant appointed by the President-General from the Parent Body), a General Secretary, an Associate Secretary, a General Secretary of the Ladies' Division, and an

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Associate Secretary, a Treasurer, an Assistant Treasurer (the Assistant Treasurer shall be a lady), a Chaplain, and a Board of Trustees. There shall also be an Advisory Board, consisting of twenty-five persons elected from the general membership, the Executive Officers to be ex-officios of the Board. Only divisions with more than three hundred members shall be allowed to carry all the officers herein named. Divisions with less than three hundred members shall only carry the necessary officers for working conveniences.

Male President

Sec. 3. The Male President of each local division shall be responsible to the parent body of the Universal Negro Improvement Association and African Communities' League for the successful working of the division, branches, societies and orders under his jurisdiction. He shall see that all officers under his charge perform their duties, and in case of irregularities he shall exercise over his jurisdiction the right that the President General exercises over the general body. He shall preside at all general meetings of the Association.

Sec. 4. The Male President shall be held responsible to the Convention and to the President General for the constitutional workings of his division.

Lady President

Sec. 5. The Lady President shall be given control of all those departments of the organization over which she may be able to exercise better control than the Male President, and she shall have the right to preside over any meeting called by her on the approval of the general membership, but all her reports shall be submitted to the Male President for presentation to the general membership. Each local division shall arrange the department of the organization that shall be especially controlled or supervised by the Male and Female Presidents respectively.

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Vice-Presidents

Sec. 6. Vice-Presidents of the Male and Female divisions shall perform those duties assigned them by the Presidents of their respective divisions on the approval of the general membership, and the First Vice-Presidents shall perform the duties of the Presidents in their absence.

Executive Secretary

(a) The Executive Secretary of each Division shall be a Civil Servant of the Parent Body. He shall be an educated and competent person. He shall keep under his control all books, papers and documents belonging to the Division, and shall be responsible to the local Division and the parent body for his conduct.

(b) The Executive Secretary shall make up the monthly report of the Division and forward same to the parent body by the 1st of every month. He shall see that all members are financial and have paid all dues and assessments, including the death tax.

(c) He shall be the financial representative of the parent body, and all loans, bonds or stock sold for the parent body shall be under his charge, and he shall lodge such amounts of money in the bank, separate and distinct from the funds of the local Division. Such funds shall be lodged in a special account as directed by the parent body through the office of the President General, and he shall see that every member of his Division subscribe to the official organ of the organization, "The Negro World."

(d) The Executive Secretary shall supervise the work of all other secretaries of his Division and all Chapters in his jurisdiction. He shall be the secretary to the local executive officers of the Division. He shall instruct the General Secretary to receive the dues, collections, assessments, etc., of the members of the Division and report same to him so that he can

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report to the local officers and make his monthly report to the parent body.

(e) Where the funds of the local are low and cannot pay two officers to attend to its work, the Executive Secretary shall be the only one paid, and he shall do all the work with the assistance of the honorary officers, who shall not be paid. The Executive Secretary shall give all his time to the organization and cannot be employed otherwise.

Secretaries

Sec. 7. Other Secretaries shall perform those duties assigned them by the President and arranged for by the membership of their local divisions in their By-Laws, which duties shall not conflict with the laws of the Constitution. All Financial Secretaries shall be bonded.

Treasurers

Sec. 8. The Treasurer and the Assistant Treasurer of each local division, branch, society or order of the Universal Negro Improvement Association shall receive from the Secretaries all moneys for the Association and lodge same in the bank designated by the Association. They shall be bonded.

Trustee Board

Sec. 9. The Trustee Board of each division shall consist of five persons with a Chairman and Secretary, the Chairman to be its Treasurer. The Trustees shall see that all moneys of the Association are lodged in some responsible bank and not drawn from the said bank except on the proper order of the membership of the division through its accepted By-Laws. The Trustees shall also have under their control the properties and real estate of the local divisions, and shall see that no one abuses the rights of such properties or estate. The Chairman of the Board shall be bonded.

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The Honorable Advisory Board

Sec. 10. The Advisory Board of a division shall have a Chairman and a Secretary. The board shall be a "clearing house" for all disputes, suggestions, appeals, recommendations and business matters referred thereto by the President or general membership before they are brought finally to the general body for action. The Advisory Board shall also be referred to as the Honorable Advisory Board. Any member of the Honorable Advisory Board who shall be charged and found guilty of bribery for selling the interests of the Association shall be forthwith discharged from the Honorable Advisory Board by the President. Members shall be elected to the Honorable Advisory Board from the general membership. If any member of the Honorable Advisory Board fails to attend two consecutive meetings the Chairman shall instruct the Secretary to inform the President through the Executive Secretary, and the President shall declare the member's seat vacant.

Declaring Offices Vacant

Sec. 11. It shall be the prerogative of the Male President only to declare an office vacant on the breach of the Constitution by any officer, or discharge a committee or its Chairman.

Term of Office of Local Divisions

Sec. 12. The term of office of each officer of a local division shall be three years, after which time said officer may be transferred or re-elected to his or her position, and this shall not apply to the Executive Secretary.

Suspended or dismissed officers shall have no right or claim to promotion, transfer or re-election to office, and this shall not be interpreted to mean officers whose positions might have been declared vacant by non-attendance at two consecutive meetings.

By-Laws of Local Divisions

Sec. 13. Divisions and subordinate societies

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may enact by-laws for their own government, providing the by-laws do not conflict with the Constitution and General Laws of the Universal Negro Improvement Association and African Communities' League, and such by-laws shall be submitted to the Secretary General of the Universal Negro Improvement Association and African Communities' League before its final adoption.

Committees of Management

Sec. 14. Chartered divisions are at liberty to appoint local committees of management to carry through the various objects of the society.

Transmitting of Reports

Sec. 15. Divisions and subordinate societies are obliged to transmit and make monthly reports of all their funds to the office of the President General of the Universal Negro Improvement Association and African Communities' League, on whom it is incumbent to administer the working of local divisions irrespective of local financial considerations.

Negroes Active Members

Sec. 16. No division shall admit to active membership any person other than a Negro.

Sec. 17. Every member of a division shall be expected to be loyal and truthful to the dictates of the Universal Negro Improvement Association and African Communities' League, and the Potentate and Supreme Commission.

Discussing the Business of the Association

Sec. 18. It shall be unlawful for any officer or member of the Universal Negro Improvement Association and African Communities' League to discuss the business of the Association in public or with persons who are not active members, and anyone so charged and found guilty by the Advisory Board of the division to which he or she shall belong shall forfeit his office, if

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an officer, and shall be suspended from the meetings of the division for three months if an active member and all charges against officers and members of a division shall be made before the Advisory Board, and the Advisory Board shall recommend to the general membership the removal of the officer or member so charged and found guilty.

Appeal to Executive Council

Sec. 19. If an officer shall have been removed from office by a local division for disloyalty to the organization, the Executive Secretary of the local Division shall make immediate report to the President General of the entire proceedings. The officer so removed may make appeal to the Executive Council, which shall judge the appeal from the evidence given at the trial before the Advisory Board of the local Division.

Plotting of Members and Officers

Sec. 20. Any officer or member accused of plotting against fellow officers and members of a division shall, on conviction before the Advisory Board, be removed from office and suspended for three months from active membership by the President. Any active member attending the meetings of the Association with motives to create disharmony among the officers and members, and disturbing the peaceful and harmonious working of the Division shall, for the first offense, be suspended for three months, and upon the second conviction for like offense, be expelled from the Association.

Certificate of Membership

Sec. 21. All members of divisions shall be provided with a certificate of membership which shall set forth in brief the purpose of the organization.

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Relationship of Members

Sec. 22. Every member of the Universal Negro Improvement Association and African Communities' League is by fraternity admitted to the brotherhood in race, and is therefore requested to treat each and every one of the race in the truest spirit of friendship and affection, and to do all that lies in his or her power to advance the cause of Africa.

Respect to Officers

Sec. 23. All members of the Universal Negro Improvement Association and African Communities' League are requested to show all due respect to the officers of the organization who exercise temporary power and authority in connection with the organization.

Insubordination

Sec. 24. No officer or member shall be insubordinate to those in higher authority.

Sec. 24a. Any President or officer of local Divisions who causes the arrest or prosecution of any high official, officer or representative of the Parent Body through grievances affecting such President or officer shall be forthwith removed from office.

It shall be the duty of Presidents, officers and members of local Divisions having grievances against any representative or representatives of the Parent Body to pursue the proper course, provided by the Constitution and laid down in Article III, Section 61, of the General Laws.

No officer, members of the Field Corps, Detective Staff, or person sent to a local Division shall treat with any unofficial member of that Division. Nor shall such person or persons make any statement or statements which may prove detrimental to the harmonious working of that Division, or which may tend to foster suspicion on any officer or officers of that Division, or on any Field Repre-

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sentative, or on any member of the High Executive Council.

Control Over Local Divisions

Sec. 25. The Potentate and Supreme Commissioner, through his office, shall have complete constitutional control over all Divisions and societies allied to the Parent Body of which he is the recognized head.

Presidents' Reports

Sec. 26. The Presidents of local Divisions and societies shall see that their Executive Secretaries make the proper monthly reports to the office of the President General.

Failure to Make Monthly Reports

Sec. 27. Any Division or subordinate society failing to make its monthly report to the office of the President General for two consecutive months shall forfeit its charter and the President General shall, through his office, proceed forthwith to re-establish jurisdiction over the said Division or society by a re-election or appointment of new officers for its administration.

Death Tax

Sec. 28. A death tax of 10 cents per month shall be levied on each member, which shall be separate and distinct from the regular monthly dues, and the death tax so levied by each local Division or society shall be forwarded to the Secretary General of the Universal Negro Improvement Association and African Communities' League to be lodged to the credit of the Association's death fund; and on the death of a member who has paid up his or her last month's complete dues a sum of seventy-five dollars shall be granted from the death fund for his or her burial.

Arrears

Sec. 29. No member in arrears for two

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months for general dues shall be entitled to receive the seventy-five dollars death grant. And any member two months or more in arrears shall not be entitled to death benefits until thirty days after such arrears have been paid. And any member six months in arrears shall not be entitled to benefits until six months after such arrears have been paid. Any member failing to pay his annual taxation, assessments and dues shall not be entitled to the seventy-five dollars death grant.

Payment of Death Grants

Sec. 30. No death grants shall be paid until a member shall have paid six months' general dues as an active member of the Association and in the Association for six months.

Sec. 31. Local Divisions may advance the death grant from their treasury to facilitate immediate payment, and then collect same from the office of the Secretary General of the Universal Negro Improvement Association and African Communities' League.

Sec. 31a. Divisions claiming death grants from the parent body for a member must send to the Secretary General a certificate of death of the member and the member's dues card.

Death of Member

Sec. 32. Each local Division and society shall on the death of an active member to whom death grant is due levy an extra tax of five cents on each member, to be collected immediately, which tax shall form a part of the seventy-five dollars to be paid by the Universal Negro Improvement Association and African Communities' League, and this extra tax shall be forwarded to the Secretary General to be lodged in the Death Fund.

Members' Cards

Sec. 33. A member's card shall be supplied each member of a Division or society of the

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Universal Negro Improvement Association and African Communities' League, and on that card shall be entered, month by month, the monthly payment of dues, assessments and death tax of the member.

Honoring Membership Cards

Sec. 34. All Divisions and Societies of the Universal Negro Improvement Association and African Communities' League shall honor the membership card of another Division and give credit to the member for all payments made to the other Division of which he or she was first a member.

Removal of Members

Sec. 35. On the removal of a member from one country, province, state, city or town to another he shall obtain from the Secretary of his or her Division a recommendation card to the Secretary of the Division to which he removes, and such Secretary and his Division shall do all in his or her power to assist the member as a stranger in their midst.

Sec. 36. All officers and members of the Universal Negro Improvement Association and African Communities' League shall maintain a brotherly and friendly attitude toward one another and shall be ever willing to lend a helping hand in time of need and distress to a fellow member.

Colors

Sec. 37. The colors of the Universal Negro Improvement Association and African Communities' League shall be red, black and green.

Wearing Colors

Sec. 38. Each member of the Universal Negro Improvement Association and African Communities' League shall wear on his coat or her blouse a button representative of the colors of the organization so as to be distinguished

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as an active member and to merit the respect and consideration of other members.

Respectability of Officers

Sec. 39. All officers of Divisions and societies of the Universal Negro Improvement Association and African Communities' League shall be required to maintain a high order of respectability, and any officer found drunk, immoral, dishonest or disorderly in public, shall be called upon by the President, and on conviction to resign forthwith his office in the organization.

Member Under Influence of Liquor

Sec. 39a. Any member entering the meetings of any Division of the U. N. I. A. and A. C. L. under the influence of intoxicating liquors, and is noticeable by members assembled, shall be ejected from said meetings and be suspended from active membership for three months, and upon repetition of same shall be expelled.

Misappropriation of Money

Sec. 40. No officer or member of the Universal Negro Improvement Association and African Communities' League shall retain in his possession for more than twenty-four hours funds or moneys intended for the Universal Negro Improvement Association and African Communities' League, and any officer or member found misappropriating the funds of the organization shall be forthwith dismissed from the service of the organization and legal proceedings taken against him to recover moneys thus misappropriated, and the President of each Division shall see to the carrying out of this law.

Non-Selling of Stocks or Shares

Sec. 41. No officer or member of a Division shall be allowed to sell private stocks or solicit shares for any individual or private company at a meeting of the Universal Negro Improve-

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ment Association and African Communities' League.

Investing in Stocks by Local Divisions

Sec. 42. Each local Division of the Universal Negro Improvement Association and African Communities' League through its Advisory Board may recommend to its members the taking of stocks or interest in any company or corporation whose capital, financial standing and state or national guarantee is of such as to insure the safety of such investment, but no recommendation shall be made until the Advisory Board shall have made proper investigation into the working of the company or corporation and shall then be assured of its sound standing and good possibilities. And no stock shall be invested in by any local branch without first obtaining the sanction of the Executive Council of the parent body.

Investment by Divisions

Sec. 43. Division or societies of the Universal Negro Improvement Association and African Communities' League may invest their money in self-owned business of any description or take shares in any company or corporation of good standing yielding sufficient profit as to encourage investment and whose outlook promises well, with the consent of the Executive Council of the parent body.

Profits from Investment

Sec. 44. All profits derived from investments by local Divisions or societies of the Universal Negro Improvement Association and African Communities' League shall go to the general fund of the local Division or society to be used as hereinbefore ordered.

Auditing Accounts of Local Divisions

Sec. 45. All local Divisions and societies of the Universal Negro Improvement Association

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and African. Communities' League shall have their accounts audited in the same way as the general body, as hereinbefore stated, and uch accounts shall be presented to the office of the President General at the close of every financial year.

Sec. 45a. The President General shall cause a Traveling Auditor to visit all Divisions, Branches, Chapters, Societies, etc., and audit their accounts at any time.

Charitable Fund of Local Divisions

Sec. 46. Each local Division or society shall maintain a charitable fund for the purpose of assisting distressed members or needy individuals of the race.

Loans to Members

Sec. 47a. Each local Division shall maintain a fund for rendering ready assistance by way of loans of honor to active members who may be temporarily embarrassed, which loans shall be repaid with or without interest at the earliest convenience of the member, according to the ruling of the local Division.

Members in Distress

Sec. 47b. A Division may help from its charitable funds any needy member in distress, where injustice has been done; and in cases where further aid is needed on the part of said member application shall be made to the Parent Body through the Bureau of Justice.

Employment Bureau

Sec. 48. Each local Division shall maintain an Employment Bureau for the purpose of finding employment for members of the Universal Negro Improvement Association and African Communities' League.

Building

Sec. 49. Each local Division shall maintain as far as possible a building of its own (rented,

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leased or purchased), and shall maintain a general office, and shall hold a general meeting every Sunday afternoon from 3 to 6 o'clock, over which the Presidents shall preside. Meetings shall also be held in the evenings of week days.

General Meetings

Sec. 50. All divisions of more than five hundred members shall call a fortnightly general meeting, other than Sunday, for the purpose of keeping the members together.

Absent Officers

Sec. 51. Any officer of a local Division who should absent himself or herself from two consecutive meetings of the Division without leave of absence shall automatically forfeit his or her office, and the Division shall forthwith elect a successor.

Publishing of Reports

Sec. 52. All elections, changes, notices, news or reports of Divisions or societies shall be published in the weekly journal of the Universal Negro Improvement Association and African Communities' League.

Journal

Sec. 53. The Universal Negro Improvement Association and African Communities' League shall publish a weekly journal for circulation among all Negroes, and each Division and society shall be responsible for its proper distribution and circulation.

Sec. 54. The Journal of the Universal Negro Improvement Association and African Communities' League shall be the official mouthpiece of the organization and the editor or editors shall see and so provide that nothing contrary to the interests of the organization appears therein. And that this joprnal shall be controlled and directed by the President General.

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Sec. 55. Each and every member of the Universal Negro Improvement Association and African Communities' League shall be a regular subscriber to the weekly journal of the organization, and the subscription for the journal shall be separate and distinct from monthly dues and taxes.

Right to Question

Sec. 56. Each member of a Division or society shall, by right of membership, question the action of any officer or officers or the Division as a whole doing anything contrary to the Constitution and General Laws of the Universal Negro Improvement Association and African Sommunities' League.

Commissioners and Organizers

Sec. 57. The Commissioner appointed to each County, State or Province shall be the national organizer of that locality, and he shall supervise the work of all Divisions in the County, State or Province.

Sec. 57a. All Commissioners shall make a monthly report to the President General as touching the work performed by him for the organization.

Music

Sec. 58. Each division shall maintain a band of music or orchestra which shall be used at all meetings or gatherings of the organization in whole or in part, as also a well organized choir.

The Anthem

Sec. 59. The Anthem of the Association shall be played or sung at all public meetings or functions or whenever appropriate at the opening or closing of such meetings or both, and while it is being played all persons shall stand. The men shall stand with uncovered heads except in uniform. Uniformed men in obedience to military regulations will stand at attention or salute.

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The Legion Band

Sec. 60. The Universal Negro Improvement Association and African Communities' League Band shall be the recognized Military Band of the Universal African Legion.

Members and Civil Court

Sec. 61. No member shall be permitted to take another member of the Association to any Civil Court, before placing their grievances before the Board. And if said Board fails to settle their grievances, the case will go before the President General before they be permitted to proceed to any court.

Juveniles

Sec. 62. That in every Division of the U. N. I. A. a juvenile branch be formed, and only teachings of Spiritual and Racial uplift be taught them.

Chaplains

Sec. 63. All Chaplains of the U. N. I. A. & A. C. L. shall be intelligent persons versed in the reading and interpretation of the Universal Ritual and the Scriptures.

Dispensaries

Sec. 64. The Universal Negro Improvement Association and African Communities' League shall establish Medical and Surgical Dispensaries in the various parts of the world where medical and surgical aid is needed. Such Dispensaries shall be supported by the local division in the locality where such dispensaries are established.

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Rules and Regulations for Universal African Legions of the U. N. I. A. and A. C. L.

ARTICLE I
(Name and Object)

Section 1. This Auxiliary body shall be known as the Universal African Legions and shall consist of men who are active members of the Universal Negro Improvement Association and African Communities' League, and between the ages of 18 and 55 years and in good health.

Sec. 2. This Auxiliary body shall have the special designation of the Universal African Legions and shall prepare men for service by teaching them military skill and discipline and by registering them according to the various trades in which they have been trained.

There shall be among them non-commissioned officers and men of three classes, viz.: First Class Master Workmen, Second Class Skilled Workmen and Third Class Unskilled Workmen. The Master and Skilled must have trade identifications. Unskilled workmen must be grouped without trade identifications.

ARTICLE II
Location

Section 1. The Quarters of the Universal African Legions shall be the Liberty Hall or the meeting place of the Division of the U. N. I. A. and A. C. L., in which they are formed and unto which they shall be attached.

Sec. 2. Te Headquarters of the Universal African Legions shall be with the parent body of the U. N. I. A. and A. C. L., and shall be under the direct supervision of the Minister of the Legions.

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ARTICLE III

Commissioned Officers

Section 1. The Minister of Legions Staff shall consist of Generals, Lieutenant Generals, Major Generals and Commanders, and such other Departmental General Officers that may be expedient for the successful conduct of the U. A. L.

Sec. 2. The Generals, Lieutenant Generals, Major Generals, etc., shall be appointed by the Minster of Legions with the approval of the President General. The President of each Local Division of the U. N. I. A. and A. C. L., by virtue of his Office, shall be the ranking Commander of his Division.

Sec. 3. Commissioned Officers of the various Divisions or Brigades when fully organized shall be as follows:—

1. Commander-President of the Local Division.
2. Colonel.
3. Honorary Colonel (inactive, except for consultation or advice).
4. Lieutenant Colonel.
5. Majors.
6. Captains.
7. First Lieutenants.
8. Second Lieutenants.
9. Cadet or Boy Scouts Commander (Second Lieutenant).

Staff Officers' Insignia

General—Sphinx and six Buttons.
Major General—Sphinx and five buttons.
Lieutenant General—Sphinx and four buttons.
Commander—Sphinx and three Buttons.
Inspector General—Sphinx and two Buttons.

Divisional Officers' Insignia

Colonel—Six Buttons.
Lieutenant Colonel—Five Buttons.
Major—Four Buttons.

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Captain—Three Buttons.
First Lieutenant—Two Buttons.
Second Lieutenant—One Button.

ARTICLE IV

Non-Commissioned Officers and Men and Manual of Instruction

Section 1. The Headquarters of the Universal African Legions shall adopt and authorize a uniform system of training and discipline which shall be used by all branches of the Legions wherever domiciled.

ARTICLE V

Quartermaster and Staff

Section 1. There shall be established in the Unit of each Division or Brigade a Quartermaster and Staff, who shall receive moneys, collections and deposits for uniform. They shall make weekly and monthly reports to the Commander through the General Secretary. All moneys received by the Quartermaster shall be lodged with the Treasurer of the Division for deposit in the Bank so designated, as part of the funds of the Division, for which the Legions shall be credited.

Sec. 2. The Quartermaster shall receive all moneys designated to the Universal African Legions and shall pay all debts with the approval of the Commander and issue vouchers f same.

ARTICLE VI

Commissariat and Its Duties

Section 1. Each Brigade or Division shall have a Commissary of Subsistence Department which shall be composed in ratio to the size of the Division. The head shall be known as the Commissary Captain and shall function directly under the Commander of the Division.

Sec. 2. The Commissary Officer of a Division

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shall be a caterer and have knowledge of feeding and refreshing his Brigade while on the march, camping or other outings. He shall under instructions of the Commander see that refreshments are prepared and served to each unit while outing, camping or hiking and with the assistance of his department insure equal distribution. In case where special catering by him is unnecessary he shall use his department to supervise those who have volunteered or are paid to do so.

Sec. 3. When the Brigade is normally at rest at its quarters and the duties of the Commissariat are not necessary, each member of the Commissariat shall muster back to his Division. When needed the Commissary Officer shall apply to the Colonel or Commanding Officer of each unit for the number wanted under orders from the Commander.

Sec. 4. When more than one Division or Brigade is on the hike or move, the Minister of the Legions shall appoint a Commissary General, who shall supervise all duties of the Commissariat hereinbefore mentioned, with the addition of sleeping and living quarters. Any inconvenience of living, sleeping or feeding by any member or unit in a Brigade shall be communicated through the Commissary Officer in Command to the Commissary General.

ARTICLE VII

Yearly Tax and Other Expenses

Section 1. Each member of this Auxiliary shall pay on the first day of January, each year, the sum of 25 cents into the fund of the Universal African Legion. The Quartermaster of each Division shall receive the tax, issue proper vouchers and turn over the money to the Secretary of the Division, who shall forward it to Headquarters in conjunction with the general report of the parent body.

Sec. 2. Every Division or Brigade shall bear the expenses of the Staff Officer who shall be

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sent from Headquarters at the invitation of said Division or Brigade to visit the whole or any unit thereof.

Sec. 3. Any Division or Brigade may make a weekly collection from its members to finance the working thereof; such collection not to exceed 10 cents weekly for non-commissioned officers and men. Such collections have nothing whatever to do wi the yearly Tax for Headquarters, neither shall it be regarded as Dues of the Local Division.

ARTICLE IX

Examinations for Office

Section 1. Any Officer before receiving his commission shall be required to pass an examination by an Examining Board named by the Minister of Legions.

The subjects shall be chosen from the following:—

Geography of Africa.
Topography.
Mathematics.
Languages.
Writing.
Reading.
Signalling, including Morse, Semaphore Telegraphy.

And any other subjects that are necessary for the fulfilment of the duties assigned to the position for which he applies.

Each Officer shall be required to obtain 75 per cent. marks for graduation in his ability test. Each Officer shall also bring with his application 75 per cent. marks for good conduct, i. e., 75 out of a 100 ability and 75 out of a 100 good conduct.

ARTICLE X

Disciplinary Powers of Officers in Command

Section 1. Under these regulations as ratified by the Second International Convention of the

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U. N. I. A. & A. C. L., and which shall be from time to time amended by succeeding Conventions, the Commanding Officer of any attachment, company or high command may, for minor offenses not denied by the accused, impose disciplinary punishments upon persons of his command without the intervention of a court-martial, unless the accused demands trial by court-martial.

Sec. 2. The disciplinary punishments authorized by this Article shall include admonition, reprimand, withholding of privileges, extra fatigue, and restriction to certain specified limits, but shall not include fines or confinements under guard.

Sec. 3. Any person punished under authority of this Article who deems his punishment unjust or disproportionate to the offense committed may, through the proper channel appeal to the next superior authority, but may in the meantime be required to undergo the punishment, his successor in command, and superior authority shall have power to mitigate or remit any unexecuted portion of the punishment.

Sec. 4. The imposition and enforcement of disciplinary punishment under authority of this Article for any act or omission shall not be a bar to trial by court-martial for a crime or offense growing out of the same act or omission, but the fact that a disciplinary punishment has been enforced may be shown by the accused upon trial and when so shown shall be considered in determining the measure of punishment to be adjudged in the event of a finding guilty.

ARTICLE XI

Definitions of Terms, Men and Units

Section 1. The following words when used in these Articles shall be construed in the sense indicated in this Article, unless the context shows that a different sense is intended: i. e.:

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a. The words "Staff Officer" shall be construed to refer to a commissioned officer attached to the Minister of Legions Staff at headquarters or the Commander of a Division or Brigade.

b. The word "Officer" shall be construed to refer to a commissioned Officer attached to any Brigade or Division.

c. The words "Non-commissioned Officer" shall be construed to refer to a privileged officer or a man holding a post or privilege under the Colonel of his Brigade or Division. All Privates come under the designation of "Men."

d. The word "Company" shall be understood as including a troop or battery.

e. The word "Battalion" shall be understood to mean a "Squadron of mounted men."

f. The word "Unit" shall be understood to mean a sub-division of a Division or Brigade.

ARTICLE XII

Parades

Section 1. In all parades the Commander's place shall be at the head of his brigade attired in full uniform. Should he be unable to be present the next in command shall take his place.

Sec. 2. The line of march and the order of same shall be designated by the Minister of Legions at headquarters for all convention parades or any parade taking place in the vicinity of headquarters.

Sec. 3. At any local parade assisted by another division or divisions outside of the vicinity of headquarters, the commander of that local division remains in command and directs the line of march either personally or through the colonel of the division or brigade.

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ARTICLE XIII

Cards and Transfers

Section 1. All non-commissioned officers and men shall have a card of uniform size and design issued from the headquarters of the Minister of Legions. There shall be a small space on the card for the photo of said individual. This card shall be his passport and shall be vised by the commander of the division from whence the member hails.

Sec. 2. Each Officer of the Legion shall have his photograph attached to his commission and in case of making a change of residence under the jurisdiction of another Division shall receive a recommendation from the Commander of the Division from whence he came, to the Commander who shall seek to place that Officer on the active official service list in regular order and on the first available opportunity. The member shall retain his rank honorably but shall not be active officially until placed.

ARTICLE XIV

The Universal African Legion's Band

Section 1. The Director of the Band at Headquarters shall hold the Honorary rank of First Lieutenant in the Universal African Legions and shall be appointed to his post by the Commander of the Universal Negro Improvement Association and African Communities League, or he shall be the senior Bandmaster of the U. N. I. A. and A. C. L.

In local Divisions the Bandmaster shall be a First Lieutenant of the Legions. The Universal African Legion's Bands throughout all the world shall be one great Musical Organization. All Bandmasters shall work in unison under the directorship of Headquarters.

Sec. 2. The Universal Negro Improvement Association and African Communities' League Band shall be the Official Band of the Universal African Legions.

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Sec. 3. The Headquarters of the Universal Negro Improvement Association and African Communities' League shall have an official representative Band, which shall be the senior Band of the Organization. The same shall be under the supervision of the Commander-in-Chief at Headquarters.

ARTICLE XV

Election and Appointment of Officers

Section 1. All Officers, except Staff Officers shall be selected by the men of the Legions, examined by the examination Staff of the Minister of Legions and if qualified, commissioned by said Minister.

Sec. 2. All Staff Officers shall be appointed by the Minister of Legions with the approval of the President General.

Sec. 3. An Officer's term of service, if proven capable shall be indefinite unless retired through ill health or old age, or other uncontrollable disability. In such cases an honorary retirement shall be accorded him. If, however, his conduct is faulty or he shall be proven incapable he may be dismissed and another appointed to his place in due process by the Minister of Legions.

ARTICLE XVI

Conduct

Section 1. There shall be two classes for conduct in the Universal African Legion, i. e., (Good and Bad).

The good shall be designated by "G" which shall mean "Good" and "V. G." which shall mean "Very Good"; these designations shall be placed on their cards under the photographs and shall be entered on the various lists which are compiled of the men and women. The others shall be designated by an "F" which shall mean "Fair" and "B" which shall mean "Bad."

Sec. 2. Good Conduct distinction badges shall

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be designed for non-commissioned Officers and men by the Minister of Legions' Staff to be worn for each year's service consistent with military regulations. Badges will be awarded only for "G." and "V.G."

Sec. 3. Any member having a clear record without a conviction during the year will receive the "V.G." A charge for which admonition or reprimand is invoked (see Art. X) shall not be registered against him to mar an otherwise good record, but if his convictions entail a withholding of privileges or other punishments it shall be registered and he may at the discretion of the Commanding Officer receive the "G."

Sec. 4. Any member receiving three convictions in a year cannot receive the "G." and forfeits all badges prior obtained. If however, on appeal a conviction or sentence is revoked by a court-martial or a superior Officer to his officer in command, his record shall be clear as regards that sentence or conviction. Five badges shall be the limit worn and shall denote five years continuous good behavior. One badge shall be allowed for every "V. G." up to five.

ARTICLE XVII

List of Officers and Men

Section 1. Besides the usual military lists there shall be a trade list designating the number of men listed under the various trades in which they are skilled. A copy of said list shall be kept in the Office of the President General. Each Division shall be required to forward one of these lists to the Minister of Legions at the beginning of each financial year.

ARTICLE XVIII

Military Classes and Retirement

Section 1. Non-commissioned Officers and men for military service shall be divided into three military classes (i.e.), from 18 years to 36,

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(class. 1); from 37 to 49, (class 2); and from 50 and upwards, (class 3).

Sec. 2. Any member after serving five years and at the expiration of that time be passed his 55th birthday may retire from active service with honor.

Sec. 3. Any member past 55 years of age and still feeling fit may be allowed to continue in his military service class. If, however, on medical examination he be pronounced by his Medical Examiner physically unfit, he may be honorably retired by the Commander of his Division or Brigade.

Sec. 4. No member shall be admitted to the ranks who has passed his 55th birthday.

Sec. 5. Each member before receiving his card or commission shall be examined by the Brigade's Medical Officer and proven fit, or if there is no resident Officer he shall produce a bona fide doctor's certificate of health.

ARTICLE XIX

When Men May Be Paid

Section 1. The U. N. I. A. and A. C. L. shall pay salaries to the men of the U. A. L., only when employed by them at the various trades or professions in which they are skilled and registered. The Association shall do its utmost to see that every man of the U. A. L. be put to useful work at his trade or profession for the rehabilitation of the ancient glories of our Motherland, Africa.

ARTICLE XX

Uniforms

Section 1. The uniforms of the U. A. L. shall be of one design throughout the world (except where in conflict with local authorities) and shall be that approved at headquarters by the Minister of Legions.

In various climates the materials may be

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suited to the temperature or climatic conditions, but the designs shall be "universal." The chevrons and other devices for non-commissioned officers and men shall be issued from headquarters only, and no other shall be used.

Sec. 2. Staff officers' uniforms shall be ordered from headquarters only, and all designs and improvements therefor submitted to the Minister of Legions. Every year ratification of the designs of all uniforms or any change therein shall be made by the Minister of Legions immediately after the yearly convention.

ARTICLE XXI

The National Anthem and the Colors

Section 1. The National Anthem and the colors of the country in which any division, unit or individual of the U. A. L. is domiciled shall receive due respect and acknowledgement by each individual of the U. A. L., whenever played or presented on official occasions. The flag shall be respected at all times. Disobedience of this rule is a misdemeanor and is punishable by reprimand, withholding of privileges, restrictions or such other punishment as the gravity of the offence may warrant.

Sec. 2. Whenever the National Anthem of the U. N. I. A. and A. C. L., is played, all Officers and men of the U. A. L., in uniform and under the command of a Senior Officer, the Senior Officer alone shall salute while all other men stand at attention. Whenever not under the command of a Senior Officer all men shall salute, the right hand man giving the time. Whenever not in uniform they shall stand at attention and not salute.

ARTICLE XXII

Banking Funds

Section 1. Each Unit of a Division or Brigade shall bank all funds or monies through the local Treasurer of the Division with the Banking Ac-

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count of the Division. The Quartermaster shall receive from the said Treasurer a duplicate of all monies paid in: one to be kept on his file and a copy to be delivered to the Colonel. Two receipt books shall be kept for this purpose.

That fifty per cent. of the proceeds of a'l entertainments given by Auxiliaries be turned over to the Division, after all legitimate expenses incurred for such entertainments have been paid. No Auxiliary shall give any entertainment without the permission of the President of the Division.

Sec. 2. All Auxiliaries shall be required to deliver to the Treasurer of the Division all monies derived from entertainments at the first meeting following each entertainment.

Sec. 3. All monies or checks to be drawn through, or from the said Treasurer of the local Division shall have three signatures; the Commander's, the Colonel's and the Quartermaster's. All drafts for monies or checks shall be attested in regular meeting of the Unit before being signed. The Treasurer of the Local shall acknowledge all such legal documents and pay by cash or check to the bearer.

ARTICLE XXIII

Obedience and Courtesy

Section 1. Obedience shall be the first duty of a member of the U. A. L. No body of men without discipline and strict obedience of lawful orders can accomplish much.

A lawful order is a command given by a superior Officer relative to the service and not to self.

A superior Officer shall not only be considered by his relationship to the members, regular squadron, platoon or regiment, but of any squadron, platoon, regiment or Staff, or otherwise of the Universal African Legion when in uniform.

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Sec. 2. Be courteous. Let love and appreciation of one another be the rule.

For men in the ranks to be discourteous to an Officer is a misdemeanor.

Guard yourself against the enemy. Your greatest enemy and the Organization's greatest enemy is a knocker or a shirker. He can hurt and will hurt you quicker than a hostile enemy. Guard yourself against a knocker or a shirker. Do your duty with a smile on your face. Be courteous.

Sec. 3. Any member subjected to the discip'ine and control of the U. A. L., found guilty of "disobedience of orders" shall, for first offence, suffer a penalty of twenty-five cents fine in the case of a Private; fifty cents in the case of a non-commissioned Officer; and One Dollar in the case of a commissioned Officer. These fines may be more or less based upon the gravity of the case and the discretion of the presiding Officers of the court-martial. All such fines shall be the property of the Parent Body of the U. N. I. A.

Sec. 4. Any member subjected to discipline and control of the U. A. L. found guilty of "insolence and gross insubordination," shall be liable to a fine of Two Dollars in the case of a Private; Three Dollars in the case of a non-commissioned Officer, and Four Dollars in the case of a Commissioned Officer. The person so fined shall not be permitted to appear in uniform for a fortnight. All such fines shall be the property of the Parent Body of the U. N. I. A.

If a Legionary feels himself wronged by a Corporal, he shall apply to his Sergeant for redress; if wronged by a Sergeant, he shall apply to his Platoon Commander; if wronged by a Platoon Commander, he shall app'y to his Company Officer; if wronged by his Company Officer, he shall apply to his Regimental Commander; and if wronged by his Regimental Commander, he shall apply to the Minister of Legions.

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ARTICLE XXIV

Disciplinary Powers of President-General

Section 1. The President-General of the Universal Negro Improvement Association and African Communities' League shall have the power after due inquiry by the general membership to instruct the Commander of a local division through the Minister of Legions, or, in his own discretion, to suspend, disband, or in any other manner discipline any Brigade of the Universal African Legion, or any auxiliary or unit created by the Universal Negro Improvement Association; if such auxiliary disobeys the Constitution or fails to live up to the rules and regulations issued from the Headquarters of the Universal Negro Improvement Association and African Communities' League for their guidance.

Sec. 2. No auxiliary, unit, brigade, member or members thereof on trial before a local division shall have a voice in the voting as to the conclusion or outcome of such trial.

ARTICLE XXV

Emblem

The Official Coat of Arms of the Universal African Legions shall be a shield or crest bearing the colors of the U. N. I. A. and A. C. L., namely the Red, Black and Green. These shall be arranged perpendicularly on the shield and surrounded by a brilliant sunburst. Above the shield shall be a globe showing the Continent of Africa and below the shield shall be scroll, with the words PRO DEO, PRO AFRICA, PRO JUSTITIA. These words shall be the slogan of the Universal African Legion.

ARTICLE XXVI

Oath

All members shall be required before receiving their cards or commissions to take the

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following vow. This vow shall be printed in small type at the back of their cards or at the bottom of their commissions.

The vow to be taken by all members of the Universal Negro Improvement Association and African Communities' League shall be as follows:—

I ....., in the presence of the Supreme God of the Universe and all persons here assembled, do solemnly vow, that I do here and now dedicate my whole life to the Universal Negro Improvement Association and African Communities' League and the cause of the redemption of my Mother-land Africa.

That I pledge strict obedience and support to His Highness the Potentate and all other persons designated by him or representing him.

That I shall never disgrace myself or my uniform by insubordination or contemptuous behabior of any kind.

That I shall discreetly and to the best of my ability spiritually, mentally and physically defend the cause of the U. N. I. A. and A. C. L. from all enemies within and without, and also do my utmost to build up and protect the morale of its members to the end that God's Divine purpose be speedily accomplished in the ultimate freedom of all mankind from slavery and despoliation and particularly the cause of the Redemption of Africa.

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Rules and Regulations Governing the Universal African Black Cross Nurses

ARTICLE I

Name

This Auxiliary of the Universal Negro Improvement Association shall be named the Universal African Black Cross Nurses.

ARTICLE II

Object

Section 1. The Objects of this Auxiliary shall be to carry on a system of relief and to apply the same in mitigating the suffering caused by pestilence, famine, fire, floods, and other great calamities, and to devise and carry on measures for preventing same.

Sec. 2. To attend to the sick of the Division to which the public Auxiliary is attached and be ready for service at any time when called upon by His Highness the Potentate.

Sec. 3. To issue pamphlets which will tend to educate the public to the use of safety devices and prevention of accident; to instruct in sanitation for prevention of epidemics; and to instruct in First Aid.

ARTICLE III

Membership

Section 1. All women of Negro Blood and African Descent between the ages of sixteen and forty-five may become members of this Auxiliary.

Sec. 2. Only active members of the Universal Negro Improvement Association shall be admitted to membership in this Auxiliary.

Sec. 3. All women of the Race not desiring active membership may become honorary members upon payment of One Dollar or more Annually.

Sec. 4. All men of the Race shall be permit-

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ted to become Honorary members of this Auxiliary upon payment of One Dollar or more Annually.

Sec. 5. All Honorary members shall be known as Annual or Sustaining members.

ARTICLE IV

Management—Central and Local

Section 1. The management and direction of this Auxiliary shall be entrusted to a Central Committee which shall consist of the President-General of the U. N. I. A.; a Universal Directress, who shall be a graduate Nurse of at least three years' experience; a Surgeon-General, who shall be a Bacteriologist; the Secretary-General of the U. N. I. A., and the Presidents of local Divisions.

Sec. 2. The Presidents of local Divisions shall exercise over their Units the same power of control as the Central Committee exercises over the whole Auxiliary.

Sec. 3. All members of the High Executive Council shall be ex-officio members of the Central Committee.

Sec. 4. The Surgeon-General shall be the Medical Director of this Auxiliary.

Sec. 5. Each Unit of this Auxiliary shall have the following Officers: A Matron, who shall be the Lady President of the Division and Superintendent of the Auxiliary; a Head Nurse, who shall be the President of the Unit; a Secretary and a Treasurer.

ARTICLE V

Revenues and Incomes

Section 1. The funds for the maintenance of this Auxiliary shall be known as "General and Special."

Sec. 2. The General Fund shall be derived from such sources as Annual membership dues and Sustaining membership dues. The entire

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amount of dues of members at large shall be forwarded to Headquarters. Besides the membership dues, it shall be further derived from the interest on bank balances of the various units, the generous annual contributions given for several purposes from members or other individuals and the profits of sales of supplies and materials of all kinds.

Sec. 3. The General Fund shall be used for the Administration expenses at the Office of Headquarters; Maintenance of First Aid, Instructions; Supplies for the Nursing Service and Women's Classes in home care of the sick and for all expenses in connection with the pamphlets or magazines issued by this Auxiliary and which every member shall receive.

Sec. 4. The Special Fund shall be derived from special appeals made by or through the Central Committee.

Sec. 5. Each local Unit shall be privileged to raise funds among its own Community for local purposes and the appeal for such funds shall only be made in the name of the local Unit. These funds may be derived from lectures, entertainments and other social functions of an innocent nature. The raising of such funds by a local Unit shall only be with the permission of the President of the local Division.

Sec. 6. All monies raised by a local Unit shall pass through the hands of the Secretary of the Unit to the Treasurer of the Unit. The Treasurer of the Unit shall then turn over such monies to the Treasurer of the Division through the General Secretary of said Division, to be lodged to the credit of the Unit in the name of the Division at the Bank designated.

Sec. 7. All monies raised by this Auxiliary shall remain in the hands of its Treasurer for a period not exceeding twenty-four hours.

ARTICLE VI

Soliciting and Collecting

No person or persons shall solicit or collect

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funds or materials in the name of the Universal African Black Cross Nurses unless authorized to do so and bear credentials properly signed by the President of the local Division; the Matron of the Unit, or the signatures of the Officers of the Central Body. All such credentials must bear the Seal of the Division from which the appeal is issued or the Seal of the Parent Body of the Universal Negro Improvement Association.

ARTICLE VII

Uniform

Each active member of this Auxiliary shall supply herself with her own uniform.

ARTICLE VIII

Emblems

Section 1. Each member of this Auxiliary shall wear its emblem on a button as an indication of membership.

Sec. 2. The official button of this Auxiliary shall be a Black Latin Cross on a Red background enclosed by a Green Circle around the border.

Sec. 3. The official emblem of this Auxiliary shall be a Black Latin Cross encircled by a Red background in the center of a Green field.

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Rules and Regulations Governing the Universal African Motor Corps

ARTICLE I

Name

This Auxiliary of the Universal Negro Improvement Association shall be named the Universal African Motor Corps.

ARTICLE II

Object

The object of this Auxiliary shall be to assist the Universal African Legions in the performance of their duties.

ARTICLE III

Membership and Instructions

Section 1. All active members of the Universal Negro Improvement Association between the ages of sixteen and forty-five may become members of this Auxiliary. The male membership shall, however, be confined to only those who are in active command of the units of the various Divisions. All commissioned Officers above the rank of Major shall automatically be Officers of this Auxiliary.

Sec. 2. This Auxiliary shall be trained in "Military Discipline" by the Officers of the Universal African Legions. They shall also be given such Automobile instructions as: driving, repairs, etc.

ARTICLE IV

Management

Section 1. The Universal Head of the Motor Corps shall be a Brigadier-General, who shall be a Lady. She shall be fairly educated and shall be a trained and licensed Chauffeur. She shall be attached to the office of the Minister of Legions.

Sec. 2. The local Officers of this Auxiliary

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shall be a Captain, a First and Second Lieutenant and such non-commissioned Officers as may be found necessary. The Captain shall be the President of the Unit and the First and Second Lieutenants shall be its Secretary and Treasurer respectively.

Sec. 3. All Divisional staff Officers, meaning Commander and the active head of each Unit of the Universal African Legion shall be ranking Officers of this Auxiliary.

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Rules and Regulations for Juveniles

ARTICLE I

Infant Class

(1 year to 7 years)

SUBJECTS:

Bible Class and Prayer. Doctrine of the U. N. I. A. and A. C. L. Facts about the Black Star Line Steamship Corporation, The Negro Factories Corporation, and History of Africa (in story book fashion).

Class 2 or Girls' Souvenir Class

(Age 7 years to 13 years)

SUBJECTS:

Taught to make Souvenirs with cloth, needle and thread, for sale for Juvenile Department. Ritual of Universal Negro Improvement Association. Write Negro stories, taught Race pride and love. Taught Negro history and Etiquette and be given disciplinary training by the Legions.

Class 2 or Boys' Souvenir Class

(Age 7 years to 13 years)

SUBJECTS:

Will be given same training as girls of No. 2 Class, the only difference being that the boys of this class shall make souvenirs with wood and carved with tools instead of with needle.

U. N. I. A. & A. C. L. Cadets

(Age 13 years to 16 years)

TRAINING:

Ritual of U. N. I. A.; Military Training; Flag signaling; Negro History. (Books advised) "From Superman to Man," "White Capital and Colored Labor," "When Africa Awakes," "African Lure and Lyrics." This class must be

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taught by a member of the Legions who is acquainted with military tactics.

The Preparatory Nursing Class

(Age 14 years to 18 years)

TRAINING:

Making uniforms for Juveniles; Negro History; Etiquette; Talk on latest topics of the day; Elementary principles of Economy; Negro Story Writing; Hygiene and Domestic Science.

This Class shall be taught in three Divisions or Classes; namely 14 years to 15 years; 16 years to 17 years; 18 years to finishing class. It shall be trained by the Black Cross Nurses.

ARTICLE II

Laws for Children

Section 1. All Juveniles of Divisions and Societies of the U. N. I. A. shall show high respect to all Officers of the Association and respect for teachers in charge of Class.

Sec. 2. No Juvenile shall be allowed to talk, laugh or carry on any mischief while classes are in session, but must sit to attention to instruction so as to get the benefit thereof.

Sec. 3. Any Juvenile found using profane or bad language or becoming unruly and disrespectful to his or her officer in charge shall be reported to Superintendent of Juveniles by teacher in charge and Superintendent, through Secretary, notify parents of child's conduct. If parents fail to correct child and he or she continues, same shall be expelled by Superintendent of Juveniles.

ARTICLE III

Laws for Teachers

Section 1. Teachers must meet once a week previous to meeting of general body of Juveniles to receive instructions, to familiarize themselves with the working of their class and department.

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Sec. 2. All teachers shall be appointed by the President of the local Division.

Sec. 3. The Juvenile Department shall operate under the jurisdiction of the Division.

Sec. 4. The Superintendent of Juveniles shall see that all reports are kept properly so as to avoid disputes. The Superintendent shall also have an assistant to aid in the working of its department.

Sec. 5. The First Assistant shall be held responsible to the Superintendent for working of the department and meetings over which she presides. The Superintendent shall be held responsible to the President of the local Division

ARTICLE IV

Local Staff

Section 1. The Superintendent shall be a Lady Vice-President. The First Assistant shall be a loyal member. The Secretary shall be one of the best learned Juveniles (male or female). The Teachers shall be loyal members of local Divisions. Cadet Class Teacher shall be a member of the Legions and shall know all military tactics. The Preparatory Nurse Class shall have two teachers and one shall be a trained Black Cross Nurse and a responsible lady.

The Lady President of the local Division shall be the "Honorary Superintendent of the Juveniles."

Sec. 2. There shall be a Treasurer of each local Division. All monies raised by the Juveniles shall be handed over to him (or her) through its Secretary to be turned over to the Treasurer of the Division through the Secretary of the Division to be deposited in the bank of said Division.

The Juvenile Treasurer shall not keep in his possession monies belonging to the Juveniles for a period exceeding twenty-four hours.

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Rules for the Universal Negro Improvement Association Choirs

ARTICLE I

Names and Objects

Section 1. This Auxiliary shall be known as the Universal Negro Improvement Association Choir. It shall consist of men and women who are active members of the Universal Negro Improvement Association and African Communities' League.

Sec. 2. Its object shall be to furnish vocal talent in the form of solos, duets, trios, quartettes, quintettes, choruses, etc., for the various meetings and services held by the organization as may be expedient.

ARTICLE II

Officers and Their Duties

Section 1. The officers shall be a President, a Secretary-Librarian, a Treasurer and a Musical Instructor, who shall not be the President.

Sec. 2. Besides the foregoing officers mentioned in Section 1 of this Article, there shall be a leading soprano, a mezzo soprano, a leading alto, a first tenor and basso profundo, and a pianist and assistant instructor.

Sec. 3. The duties of the musical instructor shall be to instruct the choir in music.

Sec. 4. The duties of the President shall be to supervise at all meetings, rehearsals, services and other functions, and manage all affairs pertaining to the choir and its obligations to the organization.

Sec. 5. The duties of the Secretary-Librarian are to keep a record of the members of the choir, their attendance to rehearsals, services, etc., for the information of the President of the Division. He shall write all notices, attend to the general correspondence and keep a record

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of the properties of the Choir. He shall receive all contributions and moneys of the Choir and turn same over to the Treasurer. He shall be solely responsible for the distribution and collection of all music designated for use on any occasion.

ARTICLE III

Term of Office

Section 1. The term of office for all officers shall be as long as they give satisfactory services to the membership.

ARTICLE IV

Decorum

Section 1. The strictest decorum must be observed by each member of the choir during all services and other functions. Any member misconducting himself shall be reprimanded by the Musical Instructor for the first offense, suspended for one month for the second offense and dismissed altogether from the choir for the third offense.

Sec. 2. Any member absenting himself or herself for three consecutive weeks or failing to attend six rehearsals consecutively, except through sickness, forfeits automatically his or her membership in the choir.

Sec. 3. Members failing to attend rehearsals may sing at the service, or concert rehearsals only by special permission from the Musical Instructor. If not granted they must not sit with the choir at that particular service or concert.

Sec. 4. Any insubordinate to an officer shall be charged with disorderly conduct, especially if that officer be at the time discharging his or her duty.

Sec. 5. Officers are expected to conduct themselves with propriety in the execution of their duties and shall not molest members of the choir unnecessarily.

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Sec. 6. Any officer absenting himself or herself from three consecutive rehearsals except by permission of the President of the Division or on account of sickness, shall forfeit automatically his or her office.

ARTICLE V

Sickness

Section 1. Any member taken sick shall immediately see, if possible, that the Secretary-Librarian is notified either by letter, by announcement or otherwise.

Sec. 2. The Secretary-Librarian shall announce all sick members at meetings, rehearsals or services, and a committee shall be appointed to visit them.

Sec. 3. Members shall make it their duty to visit individually all sick comrades and to spare no pains to do anything to alleviate their sufferings, regardless of whatever aid they may receive from the Association.

ARTICLE VI

Uniform

Section 1. All members having surplices must wear them. The uniform appearance of the Choir must be preserved. Non-observance of this rule will be regarded as a misconduct.

ARTICLE VII

Music

Section 1. The Local Division shall furnish the music to be used by its Choir on all occasions (except solo work for salaried soloists), such music to remain the property of the organization.

ARTICLE VIII

Section 1. The members of the Choir shall do their utmost to promote and preserve the harmony with all the other auxiliaries comprising the Universal Negro Improvement Association and African Communities' League, bearing in mind at all times that there is but One God, One Aim, One Destiny.

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HYMN FOR OPENING OF MEETING

From Greenland's Icy Mountains

From Greenland's icy mountains,
From India's coral strand,
Where Afric's sunny fountains
Roll down their golden sand;
From many an ancient river,
From many a palmy plain,
They call us to deliver
Their land from error's chain.

II.

Shall we whose souls are lighted
With wisdom from on high,
Shall we to men benighted
The lamp of life deny?
Salvation, O Salvation
The joyful sounds proclaim,
Till earth's remotest nation
Has learned Messiah's name.

III.

Waft, waft, ye winds His story,
And you, ye waters, roll,
Till, like a sea of glory,
It spreads from pole to pole.
Till o'er our ransomed nature
The Lamb for sinners slain,
Redeemer, King, Creator,
In bliss returns to reign.

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PRAYER FOR OPENING OF MEETING

Dedicated to the Universal Negro Improvement Association of the World

By JOHN E. BRUCE-GRIT

A Prayer

Not by might, nor by power, but by my spirit, saith the Lord of Hosts.—Zach. 4, v.

God of the right our battles fight,
Be with us as of yore,
Break down the barriers of might,
We rev'rently implore.

II.

Stand with us in our struggles for
The triumph of the right,
And spread confusion ever o'er
The advocates of might.

And let them know that righteousness
Is mightier than sin,
That might is only selfishness
And cannot, ought not, win.

III.

Endow us, Lord, with faith and grace,
And courage to endure
The wrongs we suffer here apace,
And bless us evermore.

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PARTING HYMN FOR JUVENILES

Now the Day Is Over

Now the day is over,
Night is drawing nigh,
Shadows of the evening
Steal across the sky.

Jesus, give the weary
Calm and sweet repose;
With Thy tend'rest blessing,
May our eyelids close.

Grant to little children
Visions bright of Thee;
Guard the sailors, tossing
On the deep blue sea.

When the morning wakens,
Then may I arise
Pure, and fresh and sinless,
In Thy holy eyes.

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THE UNIVERSAL ETHIOPIAN ANTHEM

(National Anthem of the Universal Negro Improvement Association and African Communities' League)

Poem By BURRELL and FORD

I.

Ethiopia, thou land of our fathers,
Thou land where the gods loved to be,
As storm cloud at night sudden gathers
Our armies come rushing to thee,
We must in the fight be victorious
When swords are thrust outward to glean;
For us will the vict'ry be glorious
When led by the red, black and green.

CHORUS

Advance, advance to victory,
Let Africa be free;
Advance to meet the foe
With the might
Of the red, the black and the green.

II.

Ethiopia, the tyrant's falling,
Who smote thee upon thy knees
And thy children are lustily calling
From over the distant seas.
Jehovah the Great One has heard us,
Has noted our sighs and our tears,
With His spirit of Love he has stirred us
To be one through the coming years.
CHORUS—Advance, advance, etc.

III.

O, Jehovah, thou God of the ages
Grant unto our sons that lead
The wisdom Thou gave Thy sages
When Israel was sore in need.
Thy voice thro' the dim past has spoken,
Ethiopia shall stretch forth her hand,
By Thee shall all fetters be broken
And Heav'n bless our dear mother land.
CHORUS—Advance, advance, etc.

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When Making Your Will

Remember the

UNIVERSAL NEGRO IMPROVEMENT ASSOCIATION AND AFRICAN COMMUNITIES' LEAGUE

and Its Objects

Bequeath Something to This Organization to Help in the Redemption of the Race

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